

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

Get together, boys

In a world where practically everyone is at odds with someone else, it's reassuring to see solid agreement on at least one point. It makes you feel that there's a chance—just a chance for harmony in this strife-torn world.

As a daily reader of the daily papers, I desperately need some of this assurance. There come too often those mornings when headlines like "Reagan's Heated Reply to Heyns," or "Oakland May Call Troops," "Mortar Duel in Holy Land," take away my appetite for breakfast.

Therefore, I'm happy to see what appears to be a measure of agreement between Mr. Welch and Mrs. Bolshakov.

★ ★ ★

MR. WELCH is the founder of the John Birch Society, and the press reports that his outfit has started a campaign against public school sex education.

The Birchers have long been vigilant against what they see as a wave of indecency, but up to a month or so ago, they had not zeroed in on sex education too.

★ ★ ★

BARELY A WEEK after this was disclosed, Mr. Bolshakov attacked publication of undressed pinup photos, declaring himself to be "convinced that these naked women carried an extremely well concealed ideological lead."

Mr. Bolshakov pointed with alarm to motion pictures which "showed babies were not brought by the stork."

"Freedom and democracy," says he, "have nothing to do with freedom to spread pornography."

Sex education, says a Bircher spokesman meanwhile, is an "intensive education on what to do and how to do it."

★ ★ ★

THERE'S ONLY one point of real difference between Mr. Welch's and Mr. Bolshakov's attacks on indecency.

Mr. Welch calls sex education "a filthy communist plot."

Mr. Bolshakov, an orthodox communist who makes his pronouncements in a Russian newspaper, sees the wave of undressed photos and the suspect movies as an attempt to undermine communism in Czechoslovakia. He blames "anti-socialist forces."

★ ★ ★

BUT FRANKLY, these differences shouldn't keep these two apart, and I'm happy to see the battle for decency going on simultaneously at both ends of the world.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

EBMUD facing strike over bargaining stall

Boilermakers strike in big N. Calif. area

Some 1,500 members of five local unions struck nearly 30 shops in Northern California operated by members of the California Metal Trades Association last week in a contract dispute.

Some shops subsequently signed interim agreements or new two-year contracts matching the contract with Kaiser Steel at Napa which withdrew from the employers association last year.

FALLS SHORT

Best offer of the association was a two year wage increase package of 43 cents which does not match the first year of the Kaiser contract, Ted Tiner, business manager of Boilermakers 10 here reported.

Other locals involved in negotiations, which began 45 days prior to the April 1 expiration date of the old contract, are Locals 6 in San Francisco, 94 in Sacramento, 513 in Richmond and 749 in Stockton.

Federal mediations sessions in San Francisco were recessed April 9 without a date to resume talks.

CHARGES DELAY

Tiner said that employers were dragging their feet throughout negotiations. The talks broke down basically over cost items.

Among other things the association sought to make overtime apply only after 40 hours of work in a week and to stretch the night shift from its present 7½ hours to eight.

Major shops involved in the East Bay in the strike included Pacific Coast Engineering in Alameda, the Conoco division of Whittaker Company in San Leandro, Berkeley Steel, Fab Metals in San Leandro, Weld-Rite in Oakland.

Finley agrees on live music

Charles Finley went along with labor and as a result his Oakland Athletics opened their 1969 season last week without pickets and with live music.

In an eleventh hour telephone conversation between A's owner Finley, who was in Chicago, and Vice President Jerry Spain of Musicians 6 in San Francisco, an agreement was reached for live music at all Athletics' home games.

It called for a four-piece com-

'Day at the Races' for COPE June 7

Saturday, June 7, is your "Day at the Races"—and Alameda County COPE's—at Golden Gate Field in Albany.

Tickets are available at the Alameda County Central Labor Council for admission to the track and its Turf Club, plus a buffet lunch, on that date, for \$10 a person. Proceeds will benefit COPE.

While not guaranteeing winners at the betting windows, COPE noted that support of the event would help win for working people at the polls.

Hearing delayed again on labor's anti-scab measure

Labor's bill to outlaw professional scabbing was delayed again last week when Assemblyman Walter Powers refused to give his Labor Relations Committee more than 10 minutes to assemble.

Powers, a Sacramento Democrat, adjourned a scheduled hearing after waiting just 10 minutes for a quorum, although it is common practice in Sacramento for committees to start proceedings as much as a half hour late.

Powers' action delayed a hearing on the anti-scab measure, Assembly Bill 119, until next Wednesday, April 23. It also meant that action on it will face competition of the ever-increasing backlog of other bills.

Delayed along with AB 119 were 11 other bills, including three other California Labor Federation measures. The postponement was the second for AB 119 this session.

As a committee chairman last year, Powers gavelled down another anti-professional strike-breaker bill.

Meanwhile, the Labor Federation warned unions and workers of a series of bills at Sacramento "seriously proposed to cripple labor."

Secretary Thomas L. Pitts singled out:

• SB 544 which would outlaw the secondary boycott and hot cargo.

• AB 1021 which would make it a felony to use "professional pickets in a labor dispute, and

• SB 223 which discriminates against union members in wage claims before the Labor Commissioner.

MORE on page 8

Legal action against directors also planned

A strike will be called against the East Bay Municipal Utility District unless management reverses its flat refusal to negotiate basics of a collective bargaining agreement, labor spokesmen warned this week.

The warning came from President Manuel Pontes of AFSCME-EBMUD 444 and Executive Secretary-Treasurer Richard K. Groulx of the Alameda County Central Labor Council at a press conference Monday.

Groulx later instructed Victor Van Bourg, attorney for the Labor Council and Local 444, to seek two legal actions against EBMUD—one criminal and the other civil.

The criminal action would charge directors with violating the Brown Act forbidding secret meetings. If this action is instituted it would be filed by the district attorney.

The civil action will seek a writ of mandate to force EBMUD to comply with the law requiring it to bargain with the union on all issues.

WON RECOGNITION

The labor warning came two months after the EBMUD board had voted to grant Local 444 exclusive recognition in EBMUD divisions in which it has a majority, setting the stage for what the union expected to be productive bargaining.

But, said Groulx and Pontes, management is refusing to negotiate on "what we most want to

MORE on page 8

'Private' meeting of board admitted

General Manager John Arnett of the East Bay Municipal Utility District conceded that the EBMUD board of directors met privately with an outside consultant but insisted "it was not a violation of the Brown Act."

Labor has said it was considering seeking criminal action against the directors for the secret session with Howard S. Block of Santa Ana who drafted a proposed resolution on employment for EBMUD.

"It was a work session in complete conformity with the law," Arnett said in a telephone interview. "This point was covered very thoroughly. It was a brief meeting. No action was taken."

But, labor spokesmen challenged his claim, pointing out that the Brown Act allows secret meetings only on individual personnel cases.

BTC votes strict safety plan after Kaiser job death

Strict safety measures on the Kaiser office building under construction in Oakland, including possible shutdown of the job, were voted by the Alameda County Building Trades Council this week after the second of two accidents took a man's life.

Killed in a 30-foot fall when a scaffold collapsed Tuesday morning was John W. Stewart Jr., 40, a welder foreman, of 22519 Tyrrell Avenue, Hayward. On Monday, Waldo Bostwick, a Laborer foreman, was seriously injured in a fall on the same project when he was knocked off a platform by an elevator counterweight.

The BTC's action called for the naming of a safety steward by every craft for each contractor and subcontractor on the building at Twenty-first and Valdez Streets, Oakland.

The stewards are to meet at 9

a.m. each Monday with a state safety engineer and a representative of Turner Construction Company, the general contractor to establish a continuing safety program.

If stewards' requests to correct hazards are not carried out by management, the job could be shut down until the dangers are removed. The BTC further may authorize safety stewards themselves to shut down work and to recommend firing of employees who persistently disregard good safety practices.

"Possibly the appointment of the stewards in itself will make management—and our members too—more conscious of safety," Secretary-Treasurer Lamar Chidlers told the meeting.

The BTC also was told the shutdown of a Fremont housing job of the Pat Boyd Construction

MORE on page 8

HOW TO BUY

Rising costs menace senior citizens

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Leaping living costs are causing a situation of high anxiety for many retired people living on fixed incomes. The oldsters are feeling the pinch at the supermarket and doctor's office especially, letters to this writer show.

Those who do not already have adequate housing also are having serious problems as the result of rising rents and a scarcity of housing for senior citizens. The 1968 Housing Act which was supposed to produce millions of new or rehabilitated housing units seems already to be languishing because of lack of funds and high land costs.

Rising prices already have cancelled out much of the benefits of recent social security increases, seniors report. "Every time Social Security is raised and even before, grocery stores keep raising the prices, penny after penny," one wife writes. "The Social Security recipients seem never to have enough money for the necessities of life."

THIS WOMAN is hoping the government will establish a Department of Consumers to "regulate food prices." This is a futile hope that has been voiced by other readers. There is not even a consumer assistant to the President any longer, and even if there were a consumer department, it would not be able to do much about the political hot potato of food prices.

Another retired man's wife is worried over whether they can continue to have a car very long at present costs. They live in a small town and need it for shopping. "When I am at the store I see poor old people dragging miles to get the bargains with little hand carts," she reports. "There soon will be many old people that can't own cars."

An elderly man living in a housekeeping room and preparing his own meals insists that there are no real bargains. He finds that stores are hiding prices by marking up many foods while reducing prices on a few "to fool customers."

THE FACT is that living costs are increasing about three times as fast as the present scheduled increases in social security. This situation can affect people still at work but who expect to retire in the years immediately ahead.

Here's what's happening: inflation is increasing the costs of a budget for a retired couple at a rate of about \$10 per month per year. In the past 10 years, I find, the cost of a moderate retirement budget has gone up about \$100 a month. A modest standard of living for a retired couple now costs about \$370 a month, according to an estimate made by a task force of the U.S. Senate Special Committee on Aging.

In contrast to the rise of about \$10 a month in a couple's living costs, maximum social security

benefits presently are scheduled to increase at the rate of \$3 a month each year during the decade from 1970 to 1980.

There already is a gap between moderate living costs and maximum social security of over \$110 for a couple, \$50 for a single worker, and \$80 for a widow.

As the result of the inflation, retired people now have proportionately less income, compared to people still at work than they did in 1961, and are falling further behind each year, the Senate committee task force points out.

OLDER PEOPLE also seem about to get a raw deal on housing after being promised by Congress that this problem would be alleviated by the "Section 202" program of non-profit housing.

Fred Thorntwaite, manager of Cooperative Services in Detroit, which is trying to get its third senior citizen housing program started, reports that Congress passed the 202 program but has not appropriated funds for it.

Thorntwaite warns that the alternative being considered to finance this program, will result in increased costs for the sponsors of such programs, such as labor unions, co-ops and churches. They now will have to turn to FHA for financing.

Under Section 202, Thorntwaite points out, the sponsor of senior-citizen housing would get its funds directly from the Community Facilities Administration. But under FHA, the sponsor would have to go to a private mortgage company, pay 2 percent additional fees for arranging the mortgage, pay as much as 8 or 9 percent interest for the initial "seed money," and also pay FHA loan insurance to guarantee the lender against loss.

The National Association for Non-Profit Retirement Housing has charged in a letter to President Nixon that FHA financing instead of the 202 program, "subsidizes the rich mortgage banker" while raising costs for senior citizen apartments.

ONE BIT of good news for senior citizens is that the National Council of Senior Citizens has developed a new insurance program to supplement Medicare. The plan fills a number of gaps in Medicare, providing supplementary payments after 60 days in the hospital, and after 20 days in a nursing home, and also supplements for surgeon bills if hospitalized for surgery. The cost is \$50 a year or \$12.50 a quarter.

You have to be a member of the National Council to join the new Medicare supplement insurance plan. Annual dues are \$2.50 for members of affiliated clubs and \$3 for unaffiliated individuals. The National Council of Senior Citizens is at 1627 K St., N.W., Washington, D.C. 20006.

YOUR MONEY'S WORTH

by Sidney Margolius

BUYING A CAR?

BE SURE TO CHECK THE LEGALLY-REQUIRED STICKER ON THE CAR. IT SHOWS LIST PRICE OF CAR AND ACCESSORIES. ALL DEALERS NOW GIVE DISCOUNTS FROM LIST. FIGURE A TYPICAL DISCOUNT IS 10-12 PER CENT ON SMALLER CARS, AND 14-15 ON FULL-SIZE MODELS.



USED CARS CAN BE THE WORST TRAP, LEADING OFTEN TO BIG REPAIR BILLS, RE-POSSESSION AND GARNISHEE FOR THE BALANCE. DON'T BUY UNLESS THE DEALER LETS YOU TRY OUT THE CAR. BEWARE OF DEALERS WHO ADVERTISE NO OR LITTLE MONEY DOWN, THEN GET YOU TO BORROW THE DOWN PAYMENT FROM A LOAN COMPANY.

GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE BROTHERHOOD OF PAINTERS, DECORATORS AND PAPERHANGERS OF AMERICA.



Credit union loans cost you the least

If you're thrifty enough to want to pay the least for the money you borrow, go to your credit union, but if you'd like to pay the highest cost, a small loan company is the place for you.

That's the obvious conclusion from a survey by a University of Pennsylvania professor, covering four types of lenders—credit unions, commercial banks, sales finance companies and small loan companies.

Paul Smith, associate professor of commerce at the university, found that credit unions are the least expensive places to borrow.

The average cost per \$100 of

unpaid balance on credit unions' consumer loans is \$9.13 a year, he disclosed.

Next most economical, the study showed, are commercial banks which cost the borrower \$10.04 per year per \$100 outstanding.

The figure he found for sales finance companies was \$16.59 and for small loan companies it was \$24, nearly two and two-thirds times the cost at credit unions.

Professor Smith's survey was sponsored by the National Bureau of Economic Research.

Cal. consumer aide accused

Governor Reagan's consumer counsel has never appeared before the Legislature in behalf of consumers nor called a meeting of her Program Advisory Committee, President Don Vial of the Association of California Consumers charged.

"Reagan's Consumer Counsel, Kay Valory, functions primarily as a 'runner' for business interests by channeling consumer complaints to them," Vial said.

He said her activities demonstrated that consumers would obtain an effective voice in government only by organizing themselves.

Tell 'em you saw it in the *East Bay Labor Journal*!

Getting Your MONEY'S WORTH

You really can save money in buying a new car, advises the April issue of *Consumer Reports*.

"Having certain facts in mind before you sit down face to face with your dealer, ready to negotiate, will help you come out unshorn," the consumer magazine says in an article on new-car buying.

"Most dealers, we think, won't try to fleece you outright. But there's always that risk. And for the skillful bargainer with the facts in his head, there's always a real possibility of saving money."

THE FIRST RULE is to know what you really want. Keep in mind that the dealer is first of all interested in selling you a car already on his premises, since he has money tied up in it on which he's paying interest. A car he tries to sell you may not be the car you want and may be loaded with accessories and options you don't want. Your first decision, then, is what make and model you want, what body style, and what options.

You can save yourself some money and get a little more in the way of niceties and optional accessories by buying at the top of the low-priced line rather than at the bottom of the medium-priced line. You can often arrive at similar results by shopping for a top-of-the-line intermediate rather than a bottom-of-the-line full sized car.

IF THE DEALERS in your area don't have in stock the car you want, equipped as you want, you will have to order it.

Both manufacturer and dealer thinking seems to be oriented these days toward making the customer believe he can "customize" his own car.

To a certain extent that's true. But the careful buyer will be aware of the purpose and effect of the most common factory-installed options, and will not be persuaded to order one he does not want or need. Some dealers, for example, may try to sell you one of the larger V8 engines if you buy air-conditioning. But the bigger engine is seldom necessary.

Once you have firmly decided what you want, you are probably ready to bargain over the price of the car as a whole.

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Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Dirksen threatens anti-bias chief-- and now he's out

Last month, Senator Everett McKinley "Mr. Republican" Dirksen threatened to go to the highest authority in this government to get somebody fired if the head of this government's anti-discrimination drive didn't stop "harassing" businessmen.

Last week, Clifford L. Alexander, resigned as chairman of the Equal Opportunities Commission with a resounding blast at the way the Nixon administration treats enforcement of equal job opportunities.

Dirksen made his threat March 27 as Alexander was testifying before a subcommittee investigating the administration's racial policies.

The White House thereupon announced Alexander would be replaced, and the EOC Chairman, a Negro, quit with a blast at "a crippling lack of administration support" of equal job opportunities.

"People who are hurt by discrimination and those working to eliminate it alike have been dismayed by the intimidation implicit in the timing of the White House announcement—that discharge of my responsibilities under the 1964 Civil Rights Act's Title 7 has precipitated your decision to replace me," said Alexander in his letter of resignation to President Nixon.

Alexander also singled out Attorney General John N. Mitchell and Assistant Attorney General Jerris Leonard who heads the Civil Rights Division of the Justice Department who he said "have been unresponsive" to his requests to discuss enforcement of equal job opportunities.

Alexander said he would serve out his remaining three years as a member of the commission—if Dirksen doesn't carry out a threat to abolish it.

Bemis Bag strike talks are resumed

Federal mediation sessions resumed this week in the fourth week of a strike by Pulp, Sulphite & Paper Mill Workers 819 against Bemis Bag Company's plastic plant at Union City.

Sixty workers are involved. They struck March 18 when the company was offering pay increases of 4 per cent now, 2 per cent in 6 months, 4 per cent after 18 months and 2 per cent in another six months.

Bemis Bag also balked at giving two weeks vacation after two years and at paying more than \$9 a month for health and welfare.

The starting rate at the time of the walkout was \$1.81 an hour for women and \$2.31 for men.

A wage increase has "got to be substantial," said International Vice President Cornelius Price.

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Tell your legislator at breakfast meet

Unionists will meet Alameda County's state legislators at breakfast April 30 in Sacramento, Alameda County Building Trades Council President Paul Jones told the Central Labor Council this week.

The time is 8 a.m. and the place the Senator Hotel. Tickets at \$5 each are available at CLC and BTC offices. Jones said he expected all Alameda County members of the Legislature except Republican Assemblyman Don Mulford who said he had a conflicting engagement.

The breakfast is planned for 100 persons and Jones urged those interested in attending to get tickets now so he would know whether to plan for more. Jones arranged the breakfast for the joint legislative conference, April 28-May 1 of the California Labor Federation, State BTC and State Council of Carpenters.

Paint Makers sign 11th plant; 4 still struck in E. Bay

Paint Makers 1101 signed its eleventh plant to an interim agreement last week after the firm had locked out workers, called them back and then been struck.

Signing of the Flecto Company's Oakland plant left four firms still struck and 11 plants of 10 companies under the interim pact, boosting pay 77 cents over three years.

Struck companies were the Desso firm in Berkeley, which makes paints for Sears Roebuck; National Lead Company in Oakland, producer of Dutch Boy Paints; Sherwin-Williams in Emeryville, and Dexter-Midland Chemical Company in Hayward. The latter, said Local 1101 Business Representative Carl Jaramillo is the only plant of the Dexter Corporation in the nation to be unionized.

Flecto locked out the employees March 24, a week after other firms were struck. Then it called them back Wednesday of last week with a 28-cent per hour pay increase, in contrast to the 35 cents in the interim agreement's first year.

Local 1101 offered Flecto the interim pact but was refused, so the men struck after working three hours. Last Friday, said Jaramillo, the firm signed.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

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Modulux strike in third week

A strike of Sheet Metal Production Workers 355 against Modulux in Newark has gone into its third week with no sign of settlement.

Business Representative Al Teixeira said both sides were completely at odds on wages and fringes when the 250 union members walked out March 31. No negotiation or mediation sessions have been held since.

Modulux, a wholly owned subsidiary of Dymo Corporation, manufactures modular school buildings and cargo containers.

The union was asking a three-year contract with 75 cents an hour pay increases in each year, a dental program, drug insurance, and modernization of various contract clauses.

Progressive club to meet on endorsements

The East Bay Progressive Club of Oakland Typographical Union 36 will meet next Sunday, April 20, to endorse members seeking local union office.

The meeting will be held at 11 a.m. in the French Room of the Hotel Leamington in Oakland. Secretary Wilbur Leonard said all members endorsed by the club will be nominated at the union meeting April 27.

Demand the Union Label!

Optical strikers reject new offer

Optical Technicians & Workers 505 unanimously rejected a new substandard offer from the struck Mann Optical Company of Oakland at a general membership meeting last week.

Seven other optical laboratories from Sacramento to the Bay Area have locked out optical workers for refusing to handle prescriptions from the struck firm.

April 26 the date for Delano Caravan

Labor's first Delano food caravan of the spring will assemble an hour earlier than usual—at 6 a.m., Saturday, April 26—at the usual place, 568 Forty-seventh Street, Oakland.

Also as usual, caravaneers should telephone 655-3256 after 7 p.m. or between 8 and 9 a.m. to report whether they need a ride or have car space for food or other riders.

Besides food for United Farm Workers grape strikers' families, caravaneers should bring along sleeping bags to stay overnight at Filipino Hall, Delano, and swimming trunks or bikinis for swimming Sunday at Lake Wellomes.

Job Corps cutback hit by Cranston; Parks to close

Camp Parks Job Corps at Pleasanton is being phased out under a Nixon administration order to close 59 Job Corps facilities across the nation by July 1.

Senator Alan Cranston, California Democrat, accused the Republican administration of "reneging on job opportunities for disadvantaged youth" in its big Job Corps cutbacks.

Currently Camp Parks has 1,354 trainees and a \$15,000,000 annual budget. It will be replaced with a manpower skills center in Oakland for 300 enrollees with a \$1,500,000 budget.

Operated by the giant Litton Industries, its relations with labor have been stormy. A Teachers' strike was crushed by the company and grievances have been common.

Senator Cranston said the Nixon administration decision to cut back the Job Corps was made without consulting those who run the Job Corps Centers or waiting for a nearly completed \$270,000 survey.

He said the wholesale shutdown will cost the jobs of 6,000 employees, deprive 10,000 disadvantaged youth and "waste tens of millions of dollars worth of facilities."

ATTENTION

UNITED STEELWORKERS OF AMERICA

LOCAL UNIONS 4468 AND 4489

(AMERICAN CAN COMPANY—OAKLAND)

NOTICE

Nominations of officers for a new Local Union which will replace Local Union 4468 and 4489 will be held at a Joint Meeting of LU 4468 and LU 4489, United Steelworkers of America on April 26, 1969, Eagles Hall, 1228 36th Avenue, Oakland California at 10:00 a.m.

Nominations for the following offices will be held at this meeting:

PRESIDENT	TREASURER
VICE-PRESIDENT	GUIDE
RECORDING-SECRETARY	GUARD (2)
FINANCIAL SECRETARY	TRUSTEES (3)
GRIEVANCE COMMITTEEMEN (5)	

Members of both Local Unions, 4468 and 4489 may participate in such nominations.

Members nominated and desiring to run for office must notify the Administrator, in writing, stating the office they seek. Said written acceptance must be delivered to the Administrator's office, 616 16th Street, Oakland, California 94612, no later than 5 p.m., Friday, May 2, 1969.

Date, Place and Time of election of officers and sample ballot of qualifying candidates will be posted and/or published in accordance with International Constitution, United Steelworkers of America, at a later date.

THOMAS McGuire,
Administrator for Local Unions 4468
and 4489, United Steelworkers
of America

(This Notice complies with the provisions of the Constitution of the United Steelworkers of America nomination notice).

Steel Machinists 1304

BY DAVE ARCA

Hi. Sir Ronald, the Righteous, should be happy again. His taxes are hurting working women, and men. Sir Ronald insists, his taxes must pain. Methinks Righteous Ronald has pain on the brain. If taxes are hurting; the wealthy ignored them. Evasions are legal, when you can afford them. Yes-Sir. The rich get richer, and working people get the shaft.

California's political climate is kooky. Democrats are a majority, and Republicans rule the roost. Hallucinatory drugs are as common as alcohol and cigarettes. Especially to the Young. It's not easy to understand, but seems to be part of their freedom thing.

Sir Ronald's limp wrist Rangers seem to base tax strategy on STP. Not STP the high speed drug. Nor STP the super lubricant for shafting. But STP the Stupid Tax Payer. Sorry about that. The record is clear, we're not too bright.

Sir Ronald's appeal to Bigots and Big Business won him support at the ballot box. So now he socks it to us in the bread box. He deplored high taxes when running for office. Once elected, our taxes went sky high. Now orbiting, they may never descend.

Sir Ronald deplored Dissenters on campuses. Once elected, dissenters turned into rioters and rebels. What does Sir Ronald want? What does he need? Is ambition so sweet, and ego so dear so as to be purchased at a price of enslaving taxpayers? Forbid it ye registered voter. We know not what course others may take, but as for us, give us less taxes, or give us another Governor. Okay? Okay.

Carpenters Auxiliary 160

BY EDNA YETTER

A social meeting on April 17, 1969, will consist of a workshop to make articles suitable for a bazaar in the future to benefit our charity projects. All materials are to be furnished by the members.

District 5 meeting will be held in the Moonlite Shopping Center, Santa Clara, April 26, 1969, hosted by Auxiliary 554, Mountain View. The meeting opens at 10 a.m. and a Smorgasbord luncheon will be served.

COSMOPOLITAN, HARPER'S BAZAAR and GOOD HOUSEKEEPING are all Hearst magazines. Labor asks you not to buy these or any of the other Hearst publications until scabbing in Hearst's Los Angeles plant stops.

Chips and Chatter

BY GUNNAR (BENNY) BENONY

Brother Al Thoman reports that the Carpenters out-of-work list is still going down and job calls are increasing each week. If the April showers will hold off for a little while, everybody will be working soon.

Many thanks to all the Brothers who "turned to" to pull the weeds at the hall. Your participation is deeply appreciated.

California is facing a rash of anti-labor bills at this session of the legislature. The California Labor Federation and the State Council of Carpenters and other state organizations are alerted to the situation and will hold a legislative conference at Sacramento, the last week of April to meet with our Assemblymen and state Senators to make labor's opinions known on behalf of our members. Your local union representatives will be Eugene Anderson and Gunnar Benony.

Representing Local 1622 will be Elmer Borge, and John Davis. William F. Marshall and Bill Sanger will represent Local 1473.

In nearby Oregon, the state AFL-CIO council is mounting a strong campaign in opposition to a state sales tax proposal that is scheduled for a vote on June 3, 1969.

Other legislation adopted by the Oregon House of Representatives and expected to receive favorable action by the Senators, is a bill setting up four holidays for Veterans Day, Lincoln's birthday, Washington's birthday and Memorial Day.

Many states throughout the nation have similar bills pending with favorable action indicated.

The nation-wide storm of protests over the unfair taxation of all middle income groups (that's us), as against the high wage earners who receive bonuses in the hundreds of thousands of dollars, and millionaires, who through tax-exempt foundations, pay no or little taxes, is really rocking the nation.

Many congressional committees have set up hearing dates to carefully investigate these people and their affairs.

You can help these committees by writing to your Congressman and Senator to urge him to support these investigations and give his support to the tax reform bills now pending. After all, it's YOUR own money we are talking about! YOUR money and YOUR TAXES!

Li'l GEE GEE the office vamp quips that nothing keeps a girl on the straight and narrow more than being built that way.

Carpenter Pete commented that "My grandfather lived to be nearly 90 and never used glasses!" "Well," replied another carpenter, "lots of people prefer to drink from a bottle."

Uncle Benny comments that folks should feel lucky and not complain when their hair starts falling out — suppose it ached and you had to have it pulled, like your teeth!

Ironworkers 378

BY DICK ZAMPA

We can report some progress in the arrangements for the proposed 25 year pin award banquet. After much coverage of the area for the most suitable hall and menu, your committee recommends the "Blue Dolphin," located at the foot of Marina Boulevard in San Leandro.

This promises to be quite a gala affair, fellows, with plenty of photographic coverage and articles for our national magazine. The menu will be either fillet or New York steak with all the trimmings. For those who wish to attend even though they are not receiving a pin, we can only tell you now that tickets will be most reasonably priced.

Naturally, all members and friends of Local 378 are invited to come out and make this a real pleasant social event. Inasmuch as this will be the first time in the history of this local that such an event has been attempted, it would be nice to have it well attended, and at the same time be another way of saying "thank you" to some of the older members who have helped maintain and develop this local to the point where it is today.

In order to get a closer survey of those planning to attend, our office will be sending out cards to all those eligible for pins, and we are asking that you fill them out and return them as soon as possible. Quite naturally, all members eligible for pins will receive up to two guest tickets at no cost to them, however, if they wish to bring more guests, there will be extra tickets available. We would also appreciate hearing from any others who plan to attend even though they are not mailed a card.

We will be back with another column later to give you the exact time, place and prices as soon as we have pinned this thing down better.

We wish to express our sorrow at the passing of two of our members, Erwin Oberlander and Guy McGuire, who fell to their deaths last week. Our deepest sympathy is extended to the families of these men.

Barbers 134

BY JACK M. REED

Brothers, members Frank Moreno, Robert Birdsell, Joe Oakman, Max Ayala, Flavio Perfumo, Ernie DeLeon and Chester Gonsalves represented Local 134 on the picket-line last Sunday at the "Scab" barber shop, 440 W. Harder Road in the Schafer Park Shopping Center. Two union men were caught passing our line to get a haircut. They will be turned in to their respective unions to be dealt with.

I would like to thank Teamsters Union Local 70 for their support in helping us unionize a shop in north Oakland. They don't mess around.

Attending the Northern Area Council meet last Sunday we were informed by our advocates that Assembly Bill 321, by Badham, which would have allowed one apprentice to each journeyman and not limit more than two apprentices to each shop was defeated. Thanks are in order to our members who took the trouble to send cards and letters to Assemblywoman March Fong who was a member of the committee.

Brothers, there seems to be some "hanky-panky" going on in Sacramento. Inasmuch as there is an uncontrolled number of barbers being produced by the barber colleges, how come Senator Short introduced Bill No. 416 that would permit barber colleges each calendar year, without the approval of the board, to increase the number of chairs therein by 10 per cent of the number of chairs in the college during the prior calendar year, rather than requiring board approval in order to add any additional chairs?

How many of you will take the time to write Senator Short and ask him just who got him to introduce a bill like this. How will this bill, if passed, help the barber trade? How will it help the public? How will it help the barber colleges and who will profit by it? Oh Yeah?

Another Assembly Bill No. 716, Badham, has some sections that are disastrous. A student could enroll for a course of instruction of 1,248 hours to be completed within 15 months for a certificate as an apprentice, or for a journeyman certificate by taking a 1,500 hour course of instruction to be completed within 18 months. Students enrolled in the 1,500 hour course of study after completing 1,250 hours of training would receive concentrated instruction in coloring, processing, razor cutting, styling, fitting, and shaping of hairpieces, salesmanship and business management. Upon passing one examination, "Vola," he becomes a Journeyman, Manager, Shop-owner, etc.

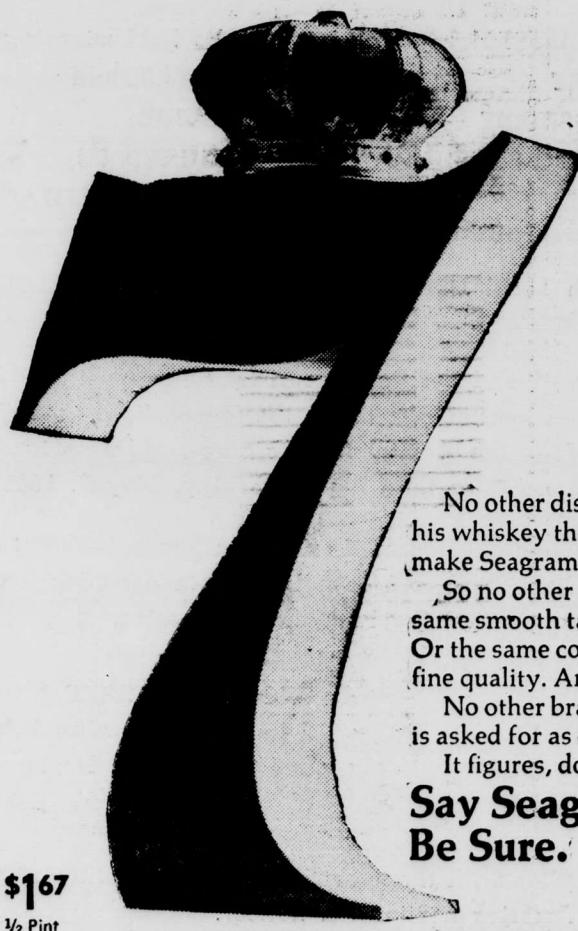
It is a fact that it takes from 5 to 10 years to be proficient in any trade. (Most apprenticeships are 4 years). Here we have our legislators and our colleges who are going to perform a miracle and accomplish this fete in 1,500 hours. Brothers to this I say two words that have to do with fertilizer.

Remember me telling you about the "topless" barbers in a San Jose barber shop a few months ago? Well the San Jose secretary informed me that the operation was a bust and the police closed the place. Oh Yeah!

Don't forget the big show this Sunday, April 20 at the San Francisco Hilton Hotel. It will be the show of the year and there will be some new innovations displayed and all I can say is, "DON'T MISS IT." See you there.

Brothers, it is my sad duty to announce the sudden passing of Hannah Hosac, beloved wife of our past President Harry Hosac. Gracious, hospitable, sympathetic were a few of her attributes. Harry, the officers and members of Local 134 express their deep sympathy in your hour of sorrow. So mote it be.

One of a kind.



No other distiller makes his whiskey the same way we make Seagram's 7 Crown.

So no other whiskey has the same smooth taste.

Or the same consistently fine quality. And guess what.

No other brand of whiskey is asked for as often as 7 Crown. It figures, doesn't it?

Say Seagram's and, Be Sure.



\$5.19 \$1.67

4/5 Qt. 1/2 Pint

Seagram Distillers Co., N.Y.C. Blended Whiskey. 86 Proof. 65% Grain Neutral Spirits.

Retail Clerks Local 870

BY CHARLES F. JONES

CONVENTION CALL:

Nominations and the election of delegates to the annual convention of the California State Council of Retail Clerks will be held at the regular membership meeting on May 13, 1969, at 8:00 p.m. in the union auditorium. The convention will be held at the Ramada Inn in Fresno on June 18, 19 and 20. By action of the members at the last regular membership meeting, Local 870 will send six delegates to the convention. Under the local union bylaws the President, First and Second Vice Presidents, by virtue of their offices, are delegates to all conventions.

IN MEMORIAM:

We regret to announce the death of Brother Dean Hedrick, an employee of Emby Foods, who passed away April 10. We extend our sympathy to his family and friends.

Watchmakers Local 101

BY GEORGE F. ALLEN

We are pleased to report that we have on file from Mr. Stuart C. Blaine of the Continental Distributors of Los Angeles, a letter to the effect that there will be no more price advertising in the Payless Drug stores in our area. We appreciate the splendid cooperation we received from Mr. Blaine.

This week, once again, we have the sad duty to report the loss of a member. Louis Thoennes passed away suddenly on April 3.

Brother Thoennes was one of the first watchmakers to sign a union membership application when we were in the process of organizing the watchmakers in San Jose many years ago. Since that time he has been instrumental in helping to police the industry for us and report any unethical practices that came to his attention.

Brother Thoennes worked for Hudson Jewelers in San Jose and he will be greatly missed by his co-workers, as well as, the members and officers of this union, he being one of the original members of the San Jose Group and also an excellent example of a mechanic who had the welfare of the members and union at heart.

We extend our most sincere sympathy to the family of Brother Thoennes.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, April 17, 1969 at 7:30 p.m., Union Office, 693 Mission Street, Room 707, San Francisco.

AFSCME 371 'Info'

BY NAT DICKERSON

On January 16, the Executive Committee met with representatives of Grounds and Buildings and the Personnel Office, to iron out a few items of major concern. The most important was a policy for promotions of custodians to foremen. After discussing this matter at some length, there was a tentative agreement on clauses to be put in the finished bulletin. There was, however, an agreement that the union would be allowed to examine and evaluate this document before its adoption. But once again it seems that after a segment of the University Administration has been permitted, (for too long) to wield unquestioned authority, this policy should always prevail.

It is really just a way of showing how little respect is felt for a division of the campus work force which is considered to be inferior to the others. For this

arbitrary program has already been activated, without any union representative being consulted about it.

If there was any realism about the way it is being administered, there would not be too much to complain about, but they are sending men, who have already proved their competence as acting foremen, to so-called schools to prepare them for this same title. The so-called teachers are (quaintly enough) favorites of the Supervisor's Office, having, perhaps, no more talent and skill than many other custodial foremen. This is an especially weird situation, when it is well known that the Berkeley campus offers more uniqueness and variety, in its buildings, than can possibly be found anywhere else.

We are moved to feel that it is doubtful if this paternalism can be destroyed in this century, but if so, it will only be through such instruments as protective legislation for public employees; this would of course provide collective bargaining rights, seniority rights, signed contracts, etc.

There are two bills in Sacramento, having to do with a dues check-off, AB177 and SB560, for University employees; it is generally felt by public employee unionists that such legislation will benefit unions like ours.

Chief Steward, Brother Henry Murphy Jr. conducted his caucus for all stewards from one o'clock until two, at last Saturday's meeting and will continue to do so on meeting days.

President Scalzo asked the writer to bring to the attention of the members that meeting notices also appear in the Labor Journal; they are advised to take note of them and turn out to give assistance to the best public employee union on the Berkeley campus.

Sheet Metal Workers 216

BY ROBERT M. COOPER

The out of work list has gone down a little due to some decking and residential jobs. According to my tea leaves things are really going to improve after April 15 because some of the large jobs will be opening up around that time.

A part of our new contract stipulates that the assembly of all ducts and fittings shall be performed in the area covered by this agreement or at the job site. This proviso does not apply to shops no further than 100 miles from the Oakland City Hall and excludes compound fittings, marriages and U.L. damper sleeves.

The above proviso has made

work for quite a few men that otherwise would be unemployed because our home shops aren't getting the contracts on most of the buildings in our area. It might surprise you to know that the out-of-area shops at the present time employ 92 of our members so the big majority of our people do work for a local contractor.

However, that figure will change as soon as the big jobs start which can't be soon enough for me.

Regular membership meetings are held every third Wednesday of the month at 8 p.m., in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 642 is now due and payable.

Steamfitters 342

BY JIM MARTIN

The work situation in our Local has improved somewhat, particularly for the fitters. This is due to the shutdown at the Union Oil and Sequoia Oil Refineries. However, the welder situation is different and we find that we have some 80 welders on the out-of-work list at this time.

But, work will improve, with the starting of Bechtel's Union Oil project in Oleum and other projects at Dow Chemical in the process of getting underway shortly.

The Resolution pertaining to a \$5.00 assessment if a member failed to attend two consecutive union membership meetings was defeated, 100 voting against the resolution and 60 members voting for the Resolution.

Our Union's Up-Town Agreement, which is a three-year Agreement, expires midnight, June 30 of this year, has been opened. Your Union's Negotiating Committee will begin their bargaining sessions soon.

Please be sure to attend our next membership meeting to be held Thursday, May 1. If you haven't checked your dues book lately, please do so.

Manpower employment

Stockton and Fresno remain areas of substantial unemployment although 144 of 150 manpower centers in the United States maintained unemployment classifications of less than six per cent for the seventh consecutive month.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Keep your cash

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Pay absolutely **NOTHING** for 3 months

WE TRY TO LIMIT OUR WORK TO THE MAKING OF
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Richmond: 1100 Macdonald Avenue Phone BEacon 4-2844

OFFICES IN OTHER CALIFORNIA CITIES

Bargaining, not PR is needed

A second instance of grape growers putting their money into public relations rather than union pay and conditions for farm workers has come to light.

Whitaker & Baxter, the worldwide firm which succeeded more than 20 years ago in blocking President Truman's pioneer Medicare proposal, has been engaged to fight the United Farm Workers Organizing Committee's boycott of California table grapes produced by growers who won't bargain with the union, the AFLCIO disclosed.

W&B first publicized a

charge by the head of the California Grape & Tree Fruit League that UFWOC Director Cesar Chavez's advocacy of non-violence is "phony," then flacked a statement by the president of the National Association of Food Chains that grocers would resist "pressures" growing from the boycott.

Just a few weeks ago it was disclosed that the California Table Grape Commission, a new state agency made up of growers, had engaged J. Walter Thompson, another big PR firm, to try to counter the boycott.

3 black leaders call for support of Hearst boycott

Three black labor leaders called last week for an intensified Hearst boycott over professional scabbing of the struck Los Angeles Herald-Examiner.

Hearst's goal is the "destruction of the labor movement," they said. "What hurts unionism hurts the black people."

The three are Bayard Rustin, executive director of the labor-oriented A. Philip Randolph Institute; Norman Hill, associated director of the Institute, and Walter G. Davis, AFLCIO education director.

The trio donned picket signs in support of the 17 month strike against the Hearst publication which is being produced by professional strikebreakers.

Rustin said Hearst is spearheading an attack on unionism in California. In urging black opposition to antiunionism like Hearst's and to the renewed campaign for the open shop "right to work" laws, Rustin said:

"Labor and black people are joined in a common interest. Black men are workers first, and despite some failures of unions, blacks must stay in the labor movement to win their freedom, and they cannot do this by joining those who attack unionism."

COSMOPOLITAN is one of the many Hearst magazines which Labor asks you not to buy. Do not buy any Hearst publication until all unions at the strike-bound L.A. plant return to work.

Reagan gets his sales tax boost for BART deficit

The Bay Area Rapid Transit District will get the money to cover its \$150,000,000 deficit through a one-half cent sales tax rammed through the Legislature last week by Governor Reagan who refused to consider any other means of financing.

The tax, effective January 1, applies only to the three BART counties—Alameda, Contra Costa and San Francisco.

Voters of the three counties may substitute another method of covering BART's shortage if boards of supervisors come up with an alternate and submit it to a special election. No such method is in prospect.

Reagan said it was the only one he would approve. All other proposals, in nearly three years of wrangling in the legislature, brought the solid opposition of the oil, rubber and motor lobbies. They want more freeways rather than rapid transit.

Final passage of the measure, Senate Bill 2, clears the way for BART to let final contracts. Current predictions are that trains will start rolling over the \$1,000,000 lines in 1971.

New Mexico bans 'R-T-W'

"Right to work" — which has nothing to do with the right to a job but would outlaw the union shop — was rejected by the New Mexico Senate, which voted down an attempt to attach it to a human rights bill.

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

RETAIL CLERKS UNION,
LOCAL 870

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, April 22 at 9:30 a.m. at the union office, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

PAINT MAKERS 1101

Regular meetings are held the third Tuesday of the month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

Plan to attend the next meeting on Tuesday, May 20.

Fraternally,
CARL JARAMILLO,
Bus. Rep. &
Fin. Sec.

AFSCME-EBMUD 444

The next Executive Board meeting is scheduled for May 1, 1969. All board members are urged to attend. There will be important business to act upon concerning contract negotiations and proposals.

The next Membership meeting is scheduled for May 8, 1969, starting promptly at 7:30 p.m. There appears to be some bad faith bargaining by management so we inform the membership to prepare for strike action if it becomes necessary. Keep in mind that the negotiating committee is still empowered to set a strike date. Attend this meeting! It's important!

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Union Local 1290 will be held on Thursday, April 24, 1969, Hall "C" at 8 p.m., 2315 Valdez St., Oakland.

This meeting will be for the nomination of delegates for the National Conference and the International Convention.

Election will be held at a Special Call meeting on Wednesday, May 21, 1969 in Room 8, 2315 Valdez St., Oakland. The May meeting will also be nomination of Officers. Please attend these important meetings. National Conference dues are now due and payable through NC 327.

Fraternally,
ROBERT SEIDEL,
Rec. Sec.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, April 18, 1969 in Room 229-228 of the Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

One of the subjects to be discussed will be, changing the term of office from a 2 year term to a 3 year term.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

AYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to 12.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

SPECIAL NOTICE

Please be advised that the regular meeting of May 6 will be a special called meeting for nomination of three delegates to the International Brotherhood of Painters convention. Elections will be held on May 20, in accordance with the Constitution of the Brotherhood of Painters.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, April 17, at 8 p.m. Executive Board meeting 6:30 p.m. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18 will be held at Monadnock Building, 681 Market Street, San Francisco on Sunday afternoon, April 20, 1969 at 1:00 o'clock.

Fraternally,
KEITH "Rocky" BENTLEY
Secretary

AFSCME U.C. 371

The next meeting of Local 371 will be held in Room 155, Kroeber Hall, Berkeley Campus on Saturday, May 10.

The Executive Board will meet at 12 noon and the regular meeting will start at 2 o'clock, in the interim at about 1 o'clock. Brother Murphy will conduct a Stewards meeting in Room 120.

A very important matter to be taken up at this meeting is the signing up of all paid up members for the Group and Life and Accident Policy coverage recently obtained by Brother McLane, our Service Representative.

All members should try to come, because we also hope to introduce motions on Amendments to the By-Laws.

Fraternally,
JOSEPH J. SANTORO,
Sec.-Treas.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, April 23, 1969, in Hall A on the first floor of the Labor Temple Building, at 8 p.m.

ORDER OF BUSINESS

1. Regular order of business.
Please make an earnest effort to attend. Your Union meetings are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin Sec.-Treas.

UNITED STEELWORKERS 1798

Regular Membership Meeting, Friday April 25, 1969, 8:00 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent

BARBERS 134

Our regular meeting will be held on April 24, 1969 in the Labor Temple, 23rd and Valdez Streets, Oakland.

California State Association Barberama will be held at the Hilton Hotel in San Francisco on Sunday, April 20, 1969.

Fraternally,
JACK M. REED,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

CLARENCE N.

COOPER

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CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, California 94621, at 8:00 p.m. Phone 569-3465.

The hours of the Financial Secretary's office is 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Regular monthly dues are \$9.50 per month or \$28.50 per quarter.

Blood bank assessment number 12 in the amount of \$1.00 is now due and payable.

You are officially notified of the following:

May 1, 1969, Thursday, 8 p.m. will be a special called meeting to nominate all officers and delegates for the ensuing two year term of office.

June 13, 1969, Friday, will be election day, with the polls open from 12 noon to 10 p.m.

July 3, 1969, Thursday, 8 p.m. will be Installation of all elected officers and delegates.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
JOHN G. FERRO,
Sec.

AUTOMOTIVE MACHINISTS 1546

There will be a special order of business at the regular meeting on May 6, 1969 for the purpose of acting on transferring \$25,000 from the saving fund to the general fund.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
JOHN G. FERRO,
Sec.

National settlement won by rail union

The Brotherhood of Railroad Signalmen won an agreement in marathon negotiations Sunday on the eve of a scheduled nationwide strike.

The union had gone through all the strike-delaying steps of the National Railway Labor Act. But there was a question whether or not its 13,000 members could have struck, since the Nixon administration had vowed to ask Congress for a special strike-preventing law.

Secretary of Labor George P. Schultz, who had declared earlier in the year that he favored real collective bargaining rather than government intervention in management-labor disputes, said last week:

"The government simply isn't going to tolerate a national railroad strike."

Were the strike, set for last Monday, to have come off, he said he would ask Congress to intervene.

Pending membership votes on ratification, the settlement's details were withheld.

CLC honors memory of Ike, Mrs. Cranston

The Alameda County Central Labor Council adjourned its meeting last week in memory of former President Eisenhower and of Carol Dixon Cranston, mother of United States Senator Alan Cranston.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

LEGAL NOTICE

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until WEDNESDAY, the 30th day of APRIL, 1969 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 1—Asphalt Paving Mix.

Schedule No. 1 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

Schedule No. 2—Asphaltic Surfacing Compound & Asphaltic Emulsion.

Schedule No. 2 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS,
Secretary of the Board of Education of the City of Oakland, California.

1st Issue April 11, 1969.

2nd Issue April 18, 1969.

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EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County AFLCIO.

146

43rd Year, Number 5

April 18, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor
1622 East Twelfth Street, Oakland, Calif. 94606 Phone 261-3981

Let's make sure that this is just half of it

What do two years of rule by a rightwing Republican governor mean? A full answer on the Reagan administration's record would take many pages, but here are some items:

- A \$1,000,000,000 admittedly excessive tax increase by a man who promised to save the taxpayers money.
- A constant drive to take over higher education, ending its traditional independence and putting it under control of politicians.
- An illegal gift of low-paid convict labor to big growers who would not pay even the low wage required to qualify for alien braceros labor.
- A wide cutback in MediCal services to the elderly and unfortunate—another act found illegal by the courts.
- Reduction in needed mental health service and services to veterans.
- Denial to union members (not to non-union workers) of the state's service in collecting unpaid wages from chiselling employers. This is a policy from which the Reagan administration retreated in face of a suit by labor—while a loyal GOP legislator again seeks a law to legalize it.
- Reduction of the formerly active office of consumer counsel to a meaningless agency, doing nothing for the consumer, plus appointment of Public Utility Commission members who regularly approve utility rate boosts.
- And finally, just last week, an appeal for more use by employers of lower-paid child labor with young workers to be denied protection of unemployment insurance and allowed at a younger age to drive vehicles or operate certain other dangerous equipment on the job.

There's a great deal more, but these are some of the lower spots in the Governor's record. They should be ample proof that he represents the wealthy, reactionary special interests and has no sympathy for workers or consumers.

Poor people need help too

When labor threw its full weight behind Alan Cranston in his successful campaign for United States Senator last year, it did so because it knew him as a man sensitive to the needs of working people and the poor.

The labor movement's assessment of his humane approach to the unfortunate was borne out last week when he acted in the Senate to extend assistance to California flood victims to farm workers whose jobs have been washed away as well as to farmers, businessmen and homeowners whose property had been damaged.

He asked for and received approval to keep open the record of the committee studying flood relief so that measure to help farm workers may be added.

"There is evidence," he told the committee, "that in the affected areas, people and, particularly poor people, have had their livelihood and prospects for future employment seriously endangered by flood damage . . . if we can justify emergency measures to aid people whose homes, farms and businesses are damaged, then surely we can consider emergency aid for working people whose livelihood may have been damaged."

He expects this week to amass more evidence of deprivation to working people whose chances of work have been made precarious by damage to farms. This will be further basis for the kind of legislation he suggests to help working people.

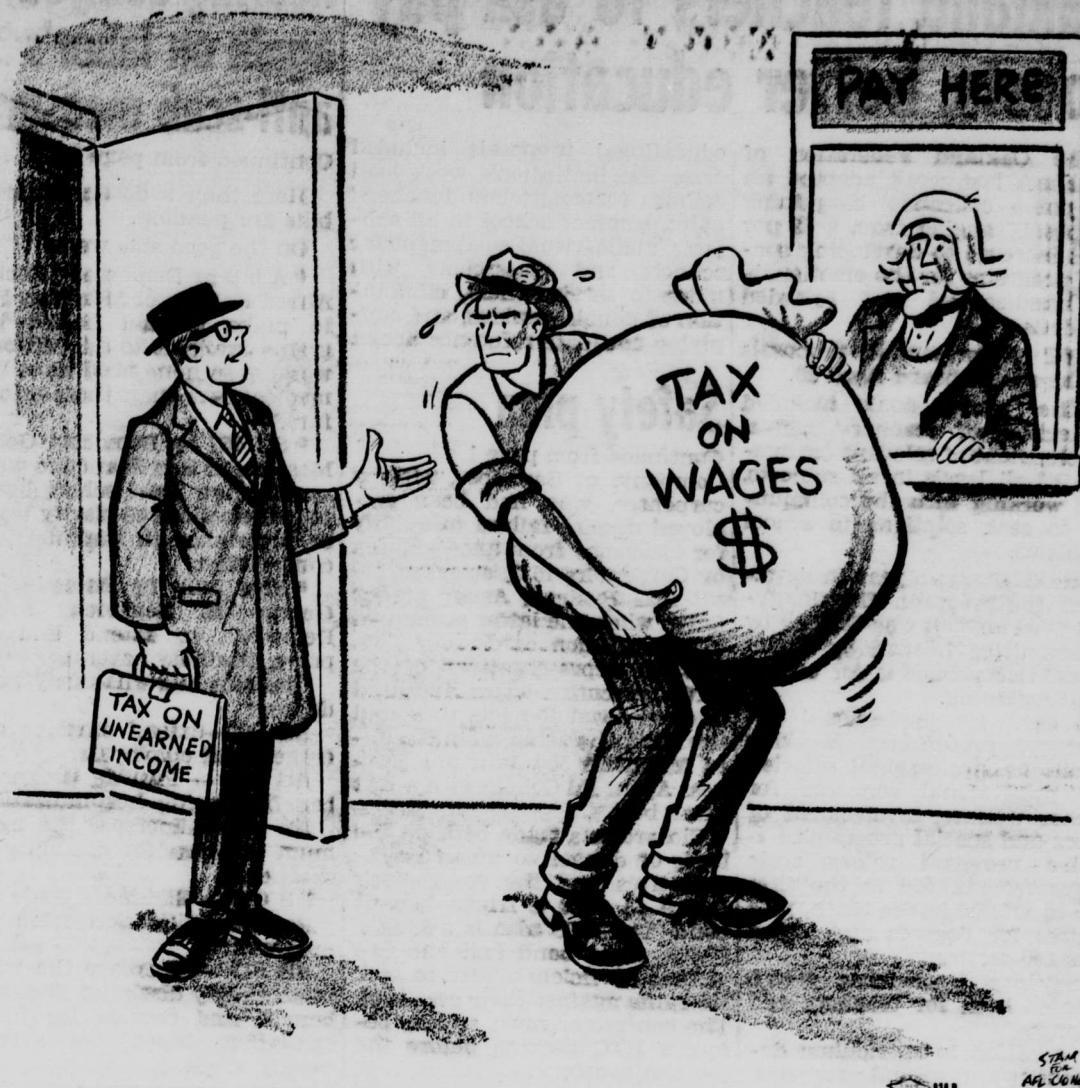
We're happy to see that Senator Cranston has made a good beginning in verifying labor's judgment that he would produce and support for-the-people legislation.

More about those loopholes

As last Tuesday's income tax deadline passes, leaving a substantial proportion of most people's money with the government, it's interesting to see those in the over-\$100,000 set who paid no income tax last year totalled 381. The number who made it this year appears likely to exceed that and certainly should not fall below it.

Not only the select 381, who made more than \$100,000 but paid no tax, but the other rich and corporations who are taxed at similar or even lower proportions of income as the rest of us, are examples of federal tax loopholes which must be plugged.

'Sorry About That'



STAN GOSS
AFL-CIO

FEDERAL AID EXTENSION URGED TO SAVE AMERICA'S EDUCATION SYSTEM

Federal aid to education has saved America's school system from total collapse and must be continued and expanded, the AFLCIO told Congress.

Walter G. Davis, the federation's education director, warned that city school systems "face disaster" if Congress abandons the federal grant program which has helped elementary and secondary schools meet the educational needs of children from the poorest families.

The landmark Elementary & Secondary Education Act was launched four years ago by the 89th Congress and Davis urged the House Education & Labor Committee to extend it another five years.

It hasn't solved all of the nation's educational problems and "no one ever supposed that it would do so," Davis noted.

But, he stressed, without this massive federal aid "many of the major school systems in America would have collapsed altogether."

The five-year extension bill has been introduced by Committee Chairman Carl D. Perkins (D-Ky.)

Davis warned that "the entire structure of federal support for education" could be destroyed if the existing program were scrapped and Congress substituted "block grants" that states could spend for any education programs they wished.

He reminded the committee of the many years that federal aid legislation was blocked in Congress until a way was finally found to maintain separation of church and state and at the same time "meet the understandable concern of parents of children in non-public schools that their children share in the benefits of federal aid."

The solution, Davis noted, was to allocate the bulk of federal funds "on the basis of child needs rather than school needs."

The allocation is based on the number of school-age children from poverty-level families in a school district, whether or not they are attending public schools.

Another drawback of block

grants, Davis said, is that "political pressures" on state boards of education might result in short-changing the city schools where the needs are greatest.

Several Congressmen have suggested adding a general aid to education program to the existing legislation and Davis told the committee there is some merit in the concept.

But he said it wouldn't make any sense to try to add on new aid programs when the basic program is still starved for funds.

Congress last year appropriated less than \$1,500,000,000 of the \$3,250,000,000 authorized under the Elementary & Secondary Education Act.

"As a result," Davis said, "the available funds have been spread too thin to accomplish their purpose." It has been, he suggested, "a case of too little money and too many poor children."

The pending legislation does not actually provide money for the program. That requires separate legislation, handled by the Appropriations Committee. Davis stressed that the AFLCIO has repeatedly "testified strongly for full appropriations."

It also, he noted, criticized the

Johnson Administration for not seeking as much money as Congress authorized for aid to education. Adequate funding of the basic program, Davis said, "is a national—not a partisan—issue."

He said the AFLCIO believes "that the present emphasis should be on obtaining the full appropriations which are presently authorized and upon increasing the authorization to more realistic levels, rather than upon developing still new programs."

Extension of the present law, Davis said, should be accompanied by "forward funding" of the program—advance appropriations commitments which make it possible for school districts to know what federal funds are available when they draw up their budgets and plan their programs.

In separate testimony, spokesmen for the American Federation of Teachers endorsed extension and expansion of the federal aid program.

Carl J. Megel, the union's legislative representative, said improvement in student performance has resulted from special programs financed by the federal grants.

OPINIONS

YOU WRITE 'EM . . .
WE RUN 'EM!

HONEST, WE DID PUBLISH THAT WEEK

Editor, Labor Journal:

Well, it looks like you caught me in an assumption that turned out to be erroneous. I didn't see my letter in "Opinions—you write 'em, we run 'em" of November 15, 1968 because I never received such an issue of the Labor Journal. I thought perhaps no issue was published that week, possibly due to discouragement or embarrassment right after the election.

When I read your comment under my letter in the April 3 Labor Journal I felt embarrassed

that I had said the Labor Journal had not published my letter when it had. But then I was delighted to find that my letter was published! Enclosed is 10 cents. Please send me a copy of that Labor Journal. It will be the first I've ever paid for.

So my ego suffered a very minor setback, but you did give my letter a nice heading that called attention to it and the letter after it was good for contrast.

And of course, the most important part of my letter was the part you took no issue with about Labor and Politics.

DANA-HYDE CANNON III
Nabet 51

Oakland teachers to ask pay boosts, better education

The Oakland Federation of Teachers last week adopted an 81 point collective bargaining proposal, ranging from a 12 per cent increase to developing special programs for the emotionally handicapped and retarded children.

OFT will present its proposals to the school board April 29.

Other major goals included protection of teachers' rights, development of relevant curriculum at all levels in all subjects, and working with the community to seek solutions to school problems.

The OFT was a year in developing the program. The finally-approved version was drafted by a committee headed by Robin Jones, vice president for collective bargaining.

It calls for professional democracy, professional working conditions, professional salaries, and professional concerns for teacher welfare, involvement of others and special programs.

The proposed salary scale ranges from \$7,500 in the first year to \$15,000 in the tenth, plus bonuses for degrees and added years for service.

Grievance procedures were proposed both for teachers and students.

In addition to curriculum development and special programs,

educational proposals included class size limitations, work load ceilings for counselors, teachers' aides, summer school in all subjects, audio-visual equipment for schools and classrooms with aides to service them, elimination of double sessions, and supplying adequate reference books.

Safety plan

Continued from page 1

Company, of San Jose, after a carpenter, who had been employed despite failure to qualify for clearance from another area by Carpenters 1622, attacked Local 1622 Business Agent Luther Curry when the latter attempted to check union cards.

When representatives of the BTC's executive board appeared to close down the job, they told the BTC, the same man assaulted Millmen's 550 Assistant Business Agent Ed Cohelo with a soft drink bottle.

Closure was made both on the basis of danger to union representatives and the contractor's failure to post a fringe benefit bond. The BTC also is asking a \$5,000 peace bond and the two victims of violence were to seek warrants against their assailant.

The contractor must appear before a BTC hearing before the job can continue.

Hearing delayed again on labor's anti-scab measure

Continued from page 1

More than a dozen other bad bills are pending.

On the good side were:

- A bill by Democratic Senator Alfred H. Song of Monterey Park to make prepaid health programs available to all California workers so none need have "less medical care than those on welfare."

- SB 467 by Democrat George Moscone of San Francisco which would allow local school boards to call elections to clarify teacher preference in organizational competition.

- Five bills by Assemblyman George N. Zenovich, Fresno Democrat, to extend and improve disability coverage.

The bills and what they would do are:

- AB 609—extend employee coverage to all employers.

- AB 610—Provide pregnancy benefits during hospitalization.

- AB 611—Increase the maximum tax base for disability insurance.

- AB 612—Eliminate trade dispute disqualification from the program.

- AB 613—Increase the maximum weekly disability insurance benefit and provide for future escalation based on average weekly wages.

EBMUD facing walkout over refusal to talk on issues

Continued from page 1

talk about." They said management was basing its refusal on a proposed, "fantastically anti-union" resolution that "has not been presented to the board except in a secret session held in violation of the Brown Act."

The "resolution on employee relations" was drafted by Howard S. Block of Santa Ana, hired by the district for a reported \$6,500 for the purpose.

Groulx cited one of its provisions, that to gain recognition an organization must get the majority of all eligible to vote—not a majority of those who vote as is provided in state and federal labor law.

On the basis of the resolution, which the board had not yet acted on Monday, Local 444 charged EBMUD's management representatives refused to agree to the exclusive recognition of Local 444 for four divisions which the directors approved February 11; refused to discuss union security, payroll deduction of dues although it is a current practice, working hours, discipline and discharge, grievance procedures, arbitration, promotions, examinations, layoffs and other items.

"So we were in there talking about coffee breaks," Groulx told the CLC Monday night.

SECRET MEET

The union spokesmen told the press conference that labor has proof of a secret meeting March 28 between Block and four of the EBMUD directors, in violation of the Brown Act's ban on secret meetings of public bodies.

Pontes charged that the whole purpose of the resolution is "so they can renege on what they gave us."

He said management was also stalling to permit formation of a company union.

A meeting has been set for April 21 to organize what its

sponsors call "Municipal Employees Association."

Signers of a call for the meeting were primarily white collar employees. Local 444 consists primarily of blue collar workers.

HITS BOARD

Groulx accused management of bad faith but was also sharply critical of the EBMUD board, declaring:

"Either the manager is responsible for this bad faith and should be fired or the board should resign."

Local 444 has strike sanction and membership has voted its negotiating committee power to call a strike.

"We are willing to work out any sort of arrangement that will permit us to represent our people," Groulx said.

But, he added, negotiations had been steadily deteriorating. First the negotiators "met with the general manager, then his chief assistant and we are now down to third string management," he said.

VITAL SERVICES

In the event of a strike Groulx said vital services will be maintained but other maintenance, new installations and other non-critical work would be halted.

Local 444 was recognized by the board as representing the 650 workers in the operating and maintenance, water distribution, meter reading and the sanitary divisions.

Groulx said management had indicated a willingness to talk about holidays, vacation, sick leave, wages and performance appraisals.

"The opportunity for these employees to get more money lies mostly in promotion and assignment," Groulx commented, "and there has been blatant discrimination, some of it racial, in promotion, assignments and discipline."

Finley agrees on live music at Athletics' Coliseum games

Continued from page 1

bo plus an organist—or five jobs for musicians at each game—matching the job yield of Local 6's previously rejected proposal for a live band at weekend games.

Local 6 had strike sanction from the Alameda County Central Labor Council, left over from its 1968 dispute with Finley. And it and the CLC had won a land-

mark State Supreme Court ruling, throwing out Finley's and Coliseum management's lower court injunction which banned picketing at the Coliseum last year.

Local 6 was ready to begin picketing prior to the season opening, and the CLC executive committee had set up a hearing in a last effort to settle the dispute.

The settlement came just one day before the hearing. It owed much, said Spain, to CLC and labor movement support and the court victory.

Local 6 wrote to Finley and the Coliseum management in December, asking negotiations. All disputes with the Coliseum were ironed out but Local 6 had picket signs printed by the time Finley went along.

Acorn landmark

The Alameda County Building Trades Council's 479-unit Oakland Acorn moderate income housing development in West Oakland is expected to be complete May 15 and the BTC hopes that its Acorn II, with 192 dwellings, will be under construction a month later.

Ground was broken late in 1967 for Acorn in a formerly blighted West Oakland area. FHA approval has been received for BTC sponsorship of Acorn II, adjacent to the first development, Secretary-Treasurer Lamar Childers reported.

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